



# Child Protection Policy & Safe Guarding Policy

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Ayrshire Flyers Speed Skating Club (the club) is committed to creating a safe environment for children that skate to have a safe and positive experience. We recognise our moral and legal obligations to protect children and will ensure that members will take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation. The Club recognises that it is not the responsibility of those individuals working within the club to determine if abuse has taken place, but it is their responsibility to act upon and report any concerns.

## **Our Policy is based on the following principles:**

The welfare of children is always the primary concern.

All children have the right to be protected from abuse regardless of their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity.

Protecting children and young people is everybody's responsibility.

All children have a right to express their views on matters affecting them.

## **We will:**

Treat everyone with respect. We will appoint a child Protection Officer whose role is to be responsible for issues concerning child welfare at the club.

Respect and promote the rights, wishes and feelings of children.

Provide time for children to talk to us and listen to what they say.

Encourage children to respect and care for others.

Keep a register of every child involved with the group including relevant medical details and have a contact name and number close to hand in case of emergencies.

Respect confidentiality and only share information/concerns with the people who need to know in order to protect the child.

Recruit, train and supervise those who work (paid and unpaid) using the Procedure for Safe Recruitment, ensuring all have up to date PVG

Take action to stop any inappropriate verbal or physical behaviour including bullying.

Take all concerns/allegations seriously and respond appropriately in line with these and North Ayrshire council's Child Protection Procedures.

We will refer not investigate to **North Ayrshire Child Protection Committee**.

**Social Services address** Brooksby Medical & Resource Centre, 31 Brisbane Rd, Largs KA30 8LH

Encourage parents to become involved in the organisation and, when requested provide them with copies of all guidelines and procedures.

## **Review**

This Policy and Procedures will be regularly monitored and reviewed. When there is a change in legislation or guidance on the protection of children or changes within Ayrshire Flyers Speed Skating Club.

Following any issues or concerns raised about the protection of children in this organisation.

In all other circumstances, at least annually