



# Code of Conduct for Officials & Volunteers

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The essence of good ethical conduct and practice is summarised below.

All volunteers must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g fair play and appropriate goal setting).
- Display consistently high standards of behaviour and demeanour.
- Follow all guidelines laid down by the national governing body and the club.
- Hold valid qualifications and insurance cover, where appropriate.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play, anti-social behaviour or the use of prohibited substances.
- Encourage participants to value their performances and self, not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Certain posts within the Committee & Volunteers need to be Disclosed by Disclosure Scotland, this can be arranged via the Club, please speak to the secretary if you have any questions regarding this.