

Ayrshire Flyers Speed Skating Club

CHILD PROTECTION POLICY

Ayrshire Flyers Speed Skating Club is committed to creating a safe environment for children and young people and adults. We recognise our moral and legal obligations to protect children and will ensure that members will take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation.

Our Policy is based on the following principles:

- The welfare of children is always the primary concern.
- All children have the right to be protected from abuse regardless of their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity.
- Protecting children and young people is everybody's responsibility.
- All children have a right to express their views on matters affecting them.

We will:

- Treat everyone with respect.
- Respect and promote the rights, wishes and feelings of children.
- Provide time for children to talk to us and listen to what they say.
- Encourage children to respect and care for others.
- Keep a register of every child involved with the group including relevant medical details and have a contact name and number close to hand in case of emergencies.
- Respect confidentiality and only share information/concerns with the people who need to know in order to protect the child.
- Recruit, train and supervise those who work (paid and unpaid) using the Procedure for Safe Recruitment.
- Take action to stop any inappropriate verbal or physical behaviour including bullying.
- Take all concerns/allegations seriously and respond appropriately in line with these and North Ayrshire Council's Child Protection Procedures. We will refer not investigate.
- Encourage parents to become involved in the organisation and, when requested provide them with copies of all guidelines and procedures.

Review

This Policy and Procedures will be regularly monitored and reviewed.

- When there is a change in legislation or guidance on the protection of children or changes within Ayrshire Flyers Speed Skating Club.
- Following any issues or concerns raised about the protection of children in this organisation.
- In all other circumstances, at least annually.